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FROM THE AMERICAN PEOPLE

## Fostering an Investment and Lender-Friendly Environment (FILE), Bosnia and Herzegovina

Administered by Chemonics International Inc., Emerging Markets Group, and National Center for State Courts  
as Contractors for the US Agency for International Development

May 1, 2006

Dear Sir/Madam:

I am pleased to provide this letter of recommendation for Fedjad Zaciragic, with whom I worked on the USAID-funded Fostering an Investment and Lender-Friendly Environment Project (FILE) in Bosnia and Herzegovina, implemented by Chemonics International Inc. and Emerging Markets Group, Ltd.

Working as FILE's bankruptcy specialist, Mr. Zaciragic led FILE's efforts to develop the technical capacity of stakeholders and institutions to implement new bankruptcy laws. Due to Mr. Zaciragic's guidance and expertise, bankruptcy cases are being processed efficiently, several companies have been reorganized, and stakeholders have the training and resource materials to do their jobs effectively.

Mr. Zaciragic is a gifted attorney, able to master complex subject matters, identify critical issues and practical solutions thereto, and assist others in implementing solutions. For example, Mr. Zaciragic developed a comprehensive set of over 50 model solutions that provide recommended practices for resolving recurring issues at each stage of the bankruptcy process. In accomplishing this and other tasks, Mr. Zaciragic demonstrated excellent critical thinking, analytic, and problem solving skills; communication, consensus building, and training skills; and creativity, innovation, and resourcefulness.

Ms. Zaciragic is a consummate professional. He has great technical command of a broad range of legal matters; is a dedicated, tireless, disciplined, and enthusiastic worker; effectively prioritizes tasks and meets deadlines; and is an accomplished and effective speaker.

I am highly enthusiastic about Mr. Zaciragic's professional skills and dedication, and am equally enthusiastic about his personal qualities. Mr. Zaciragic would be a welcome and valuable addition to any team. Please do not hesitate to contact me at (202) 955-3300 or [pwujcik@chemonics.com](mailto:pwujcik@chemonics.com) if you have any question regarding hiring Mr. Zaciragic.

Regards,

Patrick J. Wujcik  
Chief of Party  
USAID FILE Project